EPA GIM Nr. 13

1. Title	**Leading interprofessional health care team activities**
2. Description (Specifications and limitations)	Leading interprofessional health care teams during planned or "ad hoc" activities with or without the patient. These activities include any inter- and intraprofessional teamwork related to patient care (incl. huddles, debriefings, team discussions of complex situations) ***Setting:*** • Home, ambulatory, • Hospital, other institutions, nursing home ***Timeframe:*** begins with the planning of the health care team activity and finishes with its dissolution, once the objective is attained. ***Includes the following tasks:*** • Lead and facilitate health care team meetings (e.g. work organisation issues) • Address and resolve disagreements with other caregivers and colleagues • Lead a team in a patient management situation • Organize work and time management of health care teams ***Excludes:*** *Working groups not directed to patient care.*
3. Potential risks in case of failure	Ineffective team dynamics. Unsolved intrapersonal conflicts
4. Most relevant Competency Domains	• Leader • Collaborator • Communicator
5. Knowledge, Skills, Attitude	***Knowledge and Skills:*** • Identifies the principles of effective teamwork, including the need for a shared vision of the situation • Identifies which professionals are needed to achieve the objective and their roles and responsibilities • Demonstrates good practice in team communication, feedback, management of team dynamics and conflict • Sets an agenda to ensures time management of the session • Supports the team in setting goals, priorities or objectives (e.g. SMART: specific; measurable; achievable; relevant and time-bound) • Anticipates need of the team members and responds timely to changes (situational awareness)

	• Involves every team member • Coordinates the work of the team members and delegates tasks among team members (including session documentation) • Ensure team cohesion and can be supported by validated approaches (eg. TeamSTEPPS) • Facilitates collaborative problem-solving and consensual decision-making in the team • Organizes the team work ahead of the meeting and prioritizes the actions to be undertaken ***Attitude:*** • Demonstrates reflectivity towards one's own leadership skills • *Demonstrates an empathetic, open and receptive attitude towards colleagues in the health professions* • *Supports positive and inclusive team culture* • *Takes into account the perspectives of the various team members, the key elements of the context surrounding the achievement of the objectives* • Demonstrates accountability towards teamwork results • Demonstrates professionalism: respect, proactive involvement, integrity, reliability, collegiality, awareness of own limits • Demonstrates openness to feedback and opinion of others • Seeks help if needed
6. Information sources to assess progress	• Direct observation • Simulation • multisource feedback
7. Entrustment/ Supervision Level expected at the end of training	Supervise others (level 5)
8. Expiration date	NA

The EPA committee of the SIWF approved this EPA on 02.05.2025.

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